

## NurseTRUST E<sup>3</sup> Fellowship Program

The NurseTRUST E<sup>3</sup> Fellowship Program is designed as a continuum or series of exceptional leadership development opportunities for Emerging, Experienced and Executive nurses in all settings and sectors, such as academia, practice, public health, community, policy, and business. The advanced leadership curriculum is combined with self-directed, individualized leadership development activities and mentoring - and delivered through virtual and in-person methods. The Fellowship program leverages the knowledge, skills, experience, and talents of alumni of the RWJF Executive Nurse Fellows Program and the internationally recognized expertise of the Center for Creative Leadership (CCL) as faculty and mentors.

The Fellowship series begins with the **NurseTRUST Emerging Leader program**, for those new to leadership roles or those adjusting to a leadership role in a new setting or context. *Applications for the 2024 Cohort opens August 9, 2023 and closes October 17, 2023, through the NurseTRUST website – [nursetrust.org](http://nursetrust.org).*

## Sponsor an Emerging Leader from your Organization, University, or System

**Who should I sponsor?** Identify one or more early career, high potential nurse leaders who are moving into a first-time leader role or transitioning to a new context, or setting. The program is ideal for emerging leaders from all types of organizations and sectors, such as practice (acute care, ambulatory, long term care, public health & mental health, community health centers), academia, business, government, and entrepreneurs.

The 8 month program is designed so that participants can remain in their current positions while they actively engage in the program and includes a leadership project to be developed with their organization. The project provides an opportunity to learn and then apply new leadership skills and address issues that are important to the organization's future.

**Where is the application?** Check out the website – [www.nursetrust.org](http://www.nursetrust.org) – for more information.

**Applications are due October 17, 2023**, and include a completed application with a letter of support from their employer or a senior nurse leader, and an updated Curriculum Vitae (CV). Semi-finalists will have a virtual interview with members of the NurseTRUST Fellowship Committee.

**What are the benefits to my organization?** Investing in the next generation of leaders in the context of the current nursing workforce and nurse faculty shortages positions your organization for better recruitment and retention and thought leadership. By completing the NurseTRUST Emerging Leaders Program, those new to leadership roles or transitioning to a new setting or context will be better prepared from day one for the challenges and complexities facing health care and nursing education leaders now and in the future. These newly prepared leaders can then mentor others in your organization. *Emerging Leaders* undertake a project to benefit their organization. This provides an opportunity for organizational leaders and peers to better understand the leadership development work and displays their Return On

Investment to your organization. Participants will also learn from and develop ongoing relationships with other new and experienced leaders and mentors across the country that will bring new ideas and innovations into your organization/health system.

The cost of the NurseTRUST Emerging Leader program is an affordable \$5,000. This includes the eight-month leadership development program, personalized mentor guidance, registration for the NurseTRUST April 7-9, 2024 Summit in Austin, TX. Leaders are responsible for travel and lodging expenses for the 2-day NurseTRUST Annual Summit. We encourage applicants to seek financial support from their sponsor organization.

**How is the NurseTRUST E<sup>3</sup> Fellowship Program unique?** Many leadership development programs are targeted toward senior leaders, however NurseTRUST focuses on supporting leaders throughout their journey. The programs present a unique opportunity to learn from experts at the Center for Creative Leadership and from alums of the RWJF Executive Nurse Fellows Program who have experience in senior leadership roles in health systems, universities, business, public health, and community sectors. The program maximizes the opportunities presented within a cohort model in which nurses from a variety of settings and sectors engage in this high-level program and learn from and with each other. Each cohort will consist of about 24 leaders.

**Who is NurseTRUST?** NurseTRUST was established by senior nurse leaders who completed the RWJF Executive Nurse Fellows program and are committed to developing the next generation of exceptional nurse leaders who are well prepared to lead and sustain improvements in equitable, accessible, high-quality care and education. NurseTRUST members have senior leadership roles in public health, academia, acute, ambulatory and long-term care, businesses, health systems, business, policy, philanthropy, and other related sectors.