



Building Governance Readiness: A model for nurse leaders

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Member Organizations (28)

**Mission: Improve the
Health of Communities
through the service of
Nurses on Boards**

- AARP*
- American Academy of Nursing
- American Association for Men in Nursing
- American Association of Nurse Anesthesiology
- American Holistic Nurses Association
- American Nephrology Nurses Association
- American Nurses Association
- American Nurses Foundation
- American Organization for Nursing Leadership
- AMN Healthcare*
- Association of periOperative Registered Nurses
- Association of Public Health Nurses
- Association of Women's Health, Obstetric, and Neonatal Nurses
- American Association of Critical Care Nurses
- Chi Eta Phi Sorority, Inc.
- Emergency Nurses Association
- National Association of Directors of Nursing Administration
- National Association of Hispanic Nurses
- National Black Nurses Association
- National League for Nursing
- National Nurse-Led Care Consortium
- National Student Nurses Association
- Organization for Associate Degree Nursing
- Philippine Nurses Association of America, Inc.
- Press Ganey*
- Action Coalition
- The American Association of Nurse Attorneys
- National Institute of Rural and Minority Health



Why Nurses?

All boards benefit from the unique perspective of nurses to achieve the goals of improved health and efficient and effective health care systems at the local, state, national, and international level.

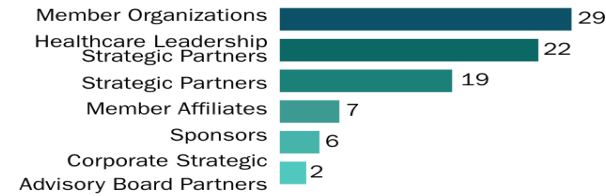
Boards?

Nurses Bring a Special Set of Skills

- Leadership
- Quality and Process Improvement
- Communications
- Human Resources
- Strategic Planning
- **Finance**
- **Business Acumen**
- Teamwork
- Research
- Systems Thinking
- Health Outcomes
- Change Theory



MISSION: TO IMPROVE THE HEALTH OF COMMUNITIES THROUGH THE SERVICE OF NURSES ON BOARDS.



Newsletter:
21,510 Subscribers

NOBC Annual Report 2025

NOBC Database

	Start	End	% Growth
Total Registrations	28,508	30,384	7%
Counting Boards	11,324	11,717	3%
Want to Serve	15,348	16,792	9%

NOBC Board Opportunities



35 Board Opportunities Facilitated through NOBC



571 Nurse Applications Received

Social Media Statistics
2024 Q1-Q4 vs. 2025 Q1-Q4



Website Analytics



New Users: 31,000



Returning Users: 3,900

Social Determinants of Health (SDOH)



Top 3 SDOH Addressed by NOBC Board Opportunities



Employment 18%



Health Literacy 16%



Education and Development 13%

Education



Language and Communication in the Boardroom

National League for Nursing and NOBC Micro-Credential Collaboration

5 Learning Modules

0.5 CEUs

30 Courses Completed

NOBC Models and Competencies

- NOBC Board Evaluation Questions
- NOBC Board Competencies
- NOBC Board Readiness
- NOBC Support Roles for Success



Time, Talent, Treasure and Ties!

Ten (10) Questions When Joining a Board.

- Organization mission, vision and values
- Relationship between programs and mission
- Strategic plan
- Financial condition of the organization
- Whom the board serves
- Satisfaction of clientele with services
- Board structure & role, staff organization
- Liability coverage
- Fundraising or financial commitment
- Board development opportunities

Board Competencies



NOBC Readiness Assessment

Readiness Assessment For Board Service

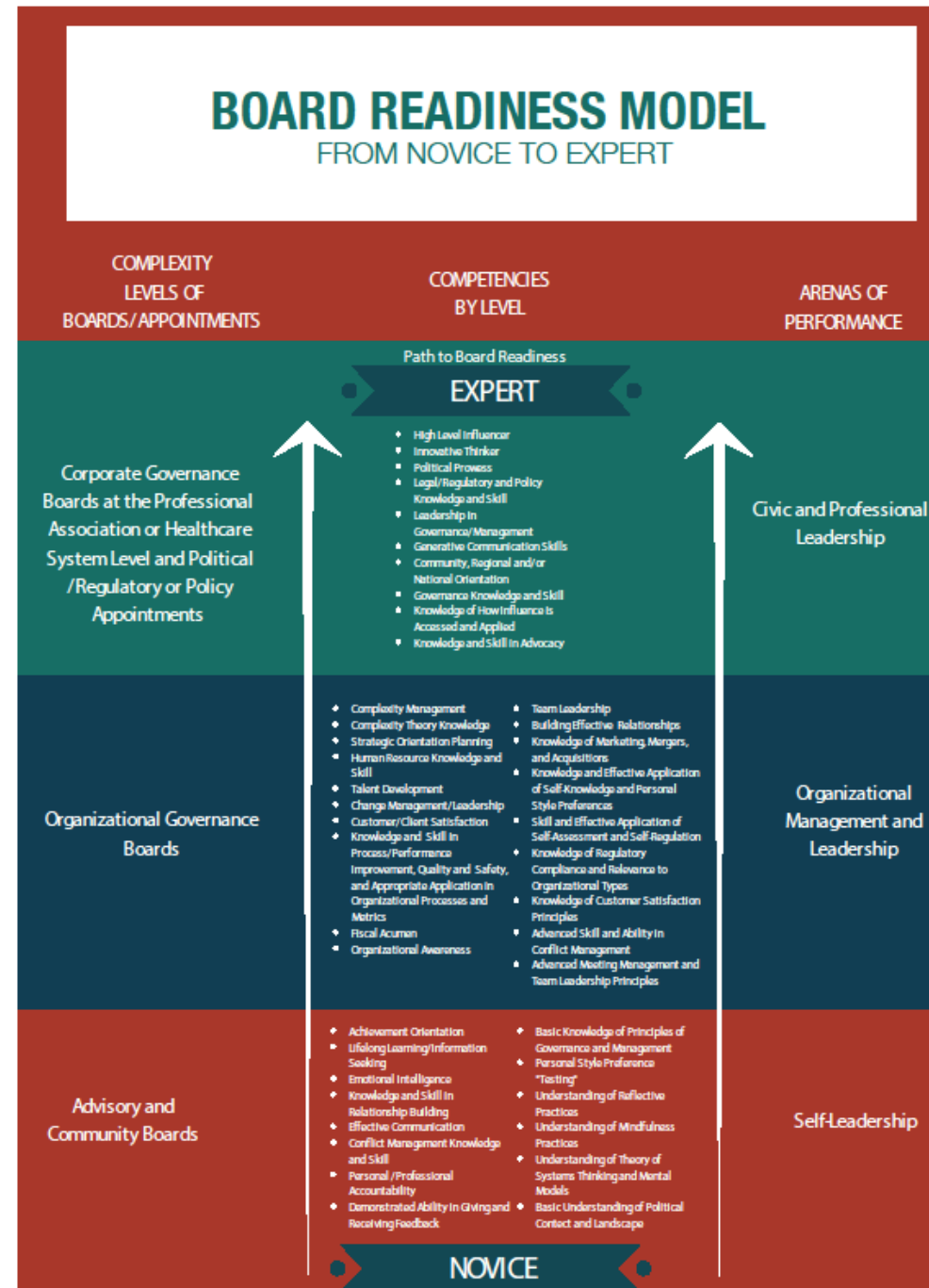
This is an assessment tool for nurses to use in identifying areas of strength in leadership skills and potential areas for growth. This is intended for personal use. This assessment highlights seven (7) leadership competencies. Although this is not an exhaustive list, the leadership competencies listed are intended to reflect some of the common responsibilities of leaders that participate in board service activities. When completing the assessment, be realistic: Answer the questions according to your current behaviors and level of experience in your work or professional organizations. Be honest and thoughtful.

To complete this assessment, write your number in the **SHADED BOX** that most closely matches **your opinion** of your own actions, using the scale below. At the end of this section, tally the numbers in the shaded area of each column to obtain a total score.

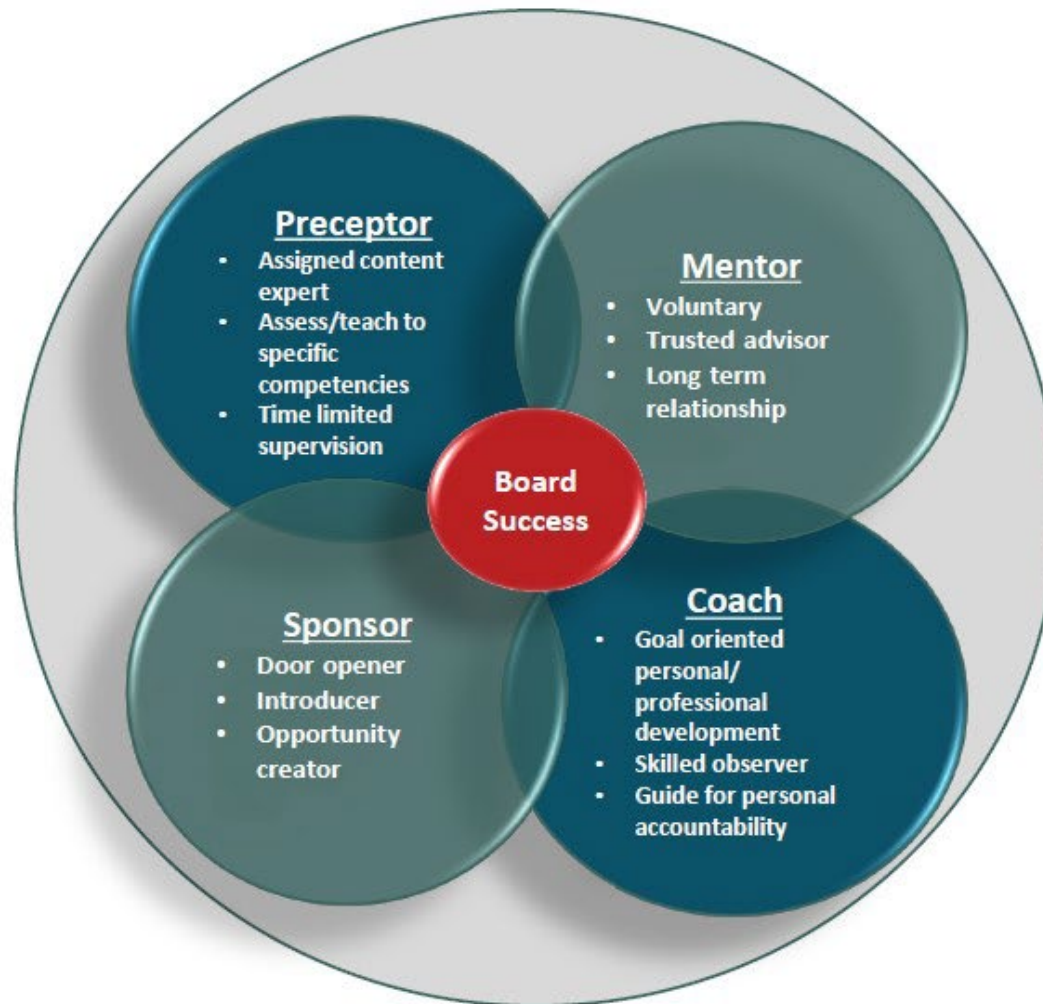
- 1 = Not something I currently do or need to do.**
- 2 = I do this once in a while.**
- 3 = I do this fairly often.**
- 4 = I do this very often.**
- 5 = I do this all the time.**

	A	B	C	D	E	F	G
1. I question and advocate for issues with assertiveness and diplomacy.							
2. I inspire new levels of creativity within the organization to positively impact outcomes.							
3. I am willing to listen and understand the viewpoints of others.							
4. I demonstrate a “can-do” spirit, a sense of optimism, ownership and commitment.							
5. I readily adapt to different ways of doing things.							
6. I communicate in a logical, organized manner.							
7. I can work effectively with a large variety and/or volume of information.							
8. I actively participate in regulatory and professional nursing organizations.							
9. I provide honest, helpful feedback to others.							
10. I champion interprofessional collaboration among nursing, medical, and allied health professionals.							
11. I project a positive image and serve as a role model for others.							
12. I remain calm and reasonable amidst tense or stressful situations.							
13. I convey information clearly and concisely.							
14. I am comfortable making judgements or reaching conclusions about matters that require specific action.							
15. I contribute to the development and discussion of the organization’s goals, objectives, and forecasts and question risks and challenges as they arise.							
16. I shape effective teaching/learning experiences for nursing students and staff.							
17. I support others who are not afraid to take well-reasoned risks.							
18. I energize others by clarifying the broader purpose and mission of their work.							
19. I modify my behavior based on feedback from others.							

NOBC Board Readiness Model



NOBC Support Roles for Board Success



NOBC Placement Assistance



NOBC Board Placement

improving the health of communities through the service of nurses

Questions about NOBC Board Placement Opportunities? Contact us!

- NOBC@nursesonboardscoalition.org
- <https://www.nursesonboardscoalition.org/>

A Mission-Driven Process

The Nurses on Boards Coalition (NOBC) centers every goal, objective, and task around our mission: to improve the health of communities through the service of nurses on boards and other bodies. Facilitating board placement opportunities for nurses is critical to our mission.

NOBC collaborates with individuals, groups, organizations, and companies to explore, discover, and create new board opportunities, distribute information about opportunities to nurses, and track nurse board placements over time. Our partnerships are vital to increasing the number of nurses serving on boards. We welcome you to join us in achieving our mission by engaging in the board placement process.

Below is a brief description of how NOBC places nurses on boards, and how you and your organization can be involved in this process.

A Commitment to Board Diversity

Looking to diversify your board? On average, 78% of NOBC applicants are women, 30% are non-white, and 56% are under the age of 55. NOBC actively tracks placement data for different demographic categories and is committed to continuing to prioritize diversifying boards across the country.

Step-By-Step

Each NOBC board placement unfolds over the course of 15-30 days, with additional follow-up as agreed upon. Within this timeframe, there are three distinct phases:

I. Processing the Initial Request for Qualified Board Candidates

The first step in the board placement process is to fill out the "Find a Nurse" recruitment form on our website: <https://www.nursesonboardscoalition.org/resources/for-organizations/find-a-nurse/>. This form collects the information NOBC needs to conduct a database search on an organization's behalf.

We prefer to have direct contact with the requesting organization. This establishes clear communication, sets realistic expectations, and helps us answer questions from our nurses more quickly and efficiently.

When a request for board candidates comes in that is more strategic in nature, we engage the NOBC Selection Committee to oversee the board placement process.



Strategic Plan 2026-2028

Mission: To improve the health of communities through the service of nurses on boards.

Connect

Build meaningful relationships and unite communities of interest through engagement with nurses as members on boards.

- Engage in new partnerships with nursing organizations, healthcare, industry boards and partners annually.
- Lead a community of support for nursing leaders serving on boards inclusive of global nurse leaders.
- Grow strategic placement partnerships at the local, state, national, and international level.

Transform

Enhance nurses' effectiveness on boards through targeted education and mentorship.

- Enhance nurse's confidence and competency through innovative board education.
- Demonstrate measurable organizational improvements related to nurse board participation.
- Transform nurses on boards and nursing students experience through mentorship programs.

Impact

Drive transformative organizational outcomes by amplifying the influence of nurses in board governance and research .

- Publish scholarly, evidence based, research reports, vision papers on nurse leadership governance impact.
- Disseminate policy and strategic changes influenced by nurses on boards.
- Advance board engagement and outcomes through nurse's contributions to governance.

What You Can Do Right Now

- Step up and be counted and/or indicate your interest in future board service at
- Check out resources!
- Volunteer for leadership roles, run for office
- BE BOLD- SET A GOAL! How will you “lean in” to elevate your influence through board service?
- Support and encourage your colleagues to serve on a board!

